

Navajo Manufacturing Co., Inc. 5330 Fox Street
Denver, CO 80216
303-292-3090
HR@navajoinc.com
04/16/2025

WARN #9206

Oregon Dislocated Worker Unit Oregon Employment Department 875 Union Street NE Salem, OR 97311

Email: OED.WARN@EMPLOY.OREGON.GOV AND HECC.DW-oregon@hecc.oregon.gov

Also to:

Portland Mayor's Office 1221 SW 4th Avenue, Room 340 Portland. OR 97204

Subject: WARN Act Notice of Planned Layoffs at Navajo Incorporated, Portland, Oregon

Dear State Dislocated Worker Unit / Mayor's Office:

This letter is being issued pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN Act) to notify you of a planned layoff at Navajo Manufacturing Co., Inc., located at 6430 NE Columbia Blvd, Portland, OR 97218 [Portland facility address].

Layoff Details:

- Company Name: Navajo Manufacturing Co., Inc., DBA Navajo Incorporated
- Facility Address: 6430 NE Columbia Blvd, Portland, OR 97218
- Planned Action: Permanent layoff
 Number of Employees Affected: 11
 Layoff Start Date: June 30, 2025
- Expected Duration: Permanent
- Union Representation N/A

The layoff is expected to commence on or about 06/30/2025, with affected employees being notified at least 60 days in advance, in compliance with the WARN Act.

Reason for Layoff:

This action is due to unforeseen business circumstances, including a significant downturn in demand.

All affected employees have been or will be notified of this layoff.

We are committed to assisting employees during this transition and are coordinating with the <u>Oregon Dislocated Worker Unit to provide rapid response services.</u>

hr@navajoinc.com

Please contact Saralyn Larington, HR Manager 303-996-7634 or if you require any additional information.

Sincerely,

Saralyn Larington

HR Manager

Navajo Manufacturing Co., Inc.

